Dalton Lawhon

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Professional Summary

A highly motivated IT Supervisor with over six years of experience building and leading the delivery of scalable web and enterprise applications across industries including logistics, supply chain management, and work and asset management. I operate in a hybrid role that combines technical leadership with hands-on development. I lead Agile Scrum exercises, estimate and assign development work, and actively contribute code, architecture decisions, and technical mentorship. I am committed to solving complex problems while providing servant leadership to those around me.

Core Technologies & Tools

Languages & Frameworks: Python, Java, JavaScript, jQuery, PHP, HTML, CSS, Apex, C++, C#, COBOL, .NET, Flask
Databases & Data Tools: MS SQL Server, MySQL, SOQL, GraphQL, Tableau, Power BI, SSRS, SSMS, Salesforce Report Builder
Web & API Development: REST, SOAP, JSON, XML, Web Scraping, WordPress, LAMP, Apache, Visualforce, LWC
DevOps & Platforms: GIT, Azure DevOps, Linux Server Administration, Salesforce (Admin, Flow, Events), SSL, Cloud Hosting
Other: Process Automation, Disaster Recovery (DR), EDI, OOP, Visual Studio, Eclipse, ADO

Professional Experience

IT Applications Supervisor (Work and Asset Management)
Black Hills Energy — July 2025 – Current

- Lead weekly Scrum meetings and sprint planning sessions to ensure efficient Agile workflows and team alignment.
- Manage end-to-end development processes by estimating effort, assigning tasks to developers, and monitoring progress to ensure timely delivery.

- Oversee multiple application development projects, ensuring alignment with company goals, technical strategy, and stakeholder expectations.
- Cultivate a collaborative, high-performing development culture focused on innovation, continuous improvement, and knowledge sharing.

Senior Software Developer Analyst
Black Hills Energy — May 2023 – July 2025

- Led Salesforce full stack development and platform administration across multiple business units.
- Managed code migration, sandbox strategies, and environment integrity.
- Drove cross-functional training and maintained comprehensive technical documentation for development processes.
- Collaborated with stakeholders to enhance system performance and user experience.

SQL Developer
Kerusso Inc — July 2022 – May 2023

- Owned all aspects of SQL database management, reporting, and disaster recovery planning.
- Designed and implemented business process automations to improve operational efficiency.
- Contributed to internal systems development and cross-team integrations.

Lead Full Stack Web Developer
Prime Software Solutions — December 2019 – July 2022

- Led development teams and mentored junior developers; managed onboarding and training processes.
- Scoped and estimated project tasks, and supported developers in sprint execution.
- Built and maintained multi-environment pipelines (dev, UAT, prod).
- Delivered full stack solutions across multiple client projects and industries.

Education

Bachelor of Science in Information Technology
University of Arkansas – Fort Smith